



George Weston Foods Limited
HEALTH and SAFETY POLICY

George Weston Foods Limited ("GWF") is committed to providing a safe and healthy working environment for all people involved in our business including:

- Our Employees;
- Contractors; and
- Visitors and the public.

All of GWF's employees share responsibility for implementing this Policy.

GWF promotes a culture where harm to our people through work is unacceptable.

In meeting the commitment of this Policy George Weston Foods Limited will: -

- Demonstrate commitment and leadership through all its managers, supervisors, employees and contractors.
- Managers, supervisors, employees and contractors will have clearly defined health and safety responsibilities that are reviewed annually.
- Work to eliminate or, where not practicable, minimise hazards and eliminate practices that could cause incidents, injuries and illnesses.
- Utilise the framework of the Australian and New Zealand standard regarding workplace occupational health and safety systems (AS/NZ 4801) to integrate health and safety into our general business management systems and to achieve the highest standards of health and safety.
- As a minimum, actively comply with all applicable health and safety laws.
- Incorporate health and safety into the business planning cycle so that objectives can be set, plans formulated and performance measures determined for the purpose of continually improving our management systems.
- Involve all people who work for GWF or at GWF's sites in identifying, assessing and controlling workplace hazards and in reviewing GWF's health and safety performance.
- Allocate resources to meet the commitments of this policy.

This signed statement of Policy confirms our commitment to making George Weston Foods Limited workplaces safe and healthy for ALL and is to be displayed at all work locations.


Geoff Starr,
Chief Executive

Your Contact Officer is: _____

Who can be contacted on: _____