



George Weston Foods Limited
REHABILITATION POLICY

This policy should be read in conjunction with the George Weston Foods Limited ("GWF") Health and Safety Policy.

GWF is committed to preventing injury and illness through providing a safe and healthy working environment.

All of our employees share responsibility for implementing this Policy

In the event of a work related injury or illness occurring, GWF is committed to providing a safe and early return to work in the best interests of all employees. This will be done in consultation with employees and relevant Unions as necessary.

GWF will ensure primary care and rehabilitation for employees having a work related injury or illness.

In meeting the commitment of this Policy GWF will: -

- Ensure that rehabilitation is the normal course of action following a work-related injury or illness.
- Initiate the rehabilitation process as soon as possible following a work related injury or illness, ensuring no employee is prejudiced by participation in a rehabilitation program.
- Assist injured or ill employees to return to meaningful, productive work as soon as possible, through an individually planned rehabilitation program, which may involve internal and external services.
- Maintain a network of support internally and externally to ensure that rehabilitation of injured or ill employees is initiated, monitored and progresses to a satisfactory conclusion, for both the employee and the Company.

This signed statement of Policy confirms our commitment to making George Weston Foods Limited workplaces safe and healthy for ALL and is to be displayed at all work locations.


Geoff Starr,
Chief Executive

Your Contact Officer is: _____

Who can be contacted on: _____

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